

HORTONVILLE PUBLIC LIBRARY

APPLICATION FOR EMPLOYMENT

531 N. NASH STREET • PO BOX 25 • HORTONVILLE, WI 54944
 (920) 779-5000 • FAX (920) 779-5001
www.hortonvillelibrary.org ~ www.hortonvillewi.org

NOTICE: Applications received after the designated closing date will not be accepted. Your application and all supporting materials become the property of the Village of Hortonville and cannot be returned. Work samples, letters of recommendation, placement folders, etc., should be submitted at the time of the application. To conserve file space all such materials will be destroyed unless it is essential to determine your training and experience ratings. However, you may bring such material to an actual employment interview. The only adjustments you may make on your application form after the closing date are your name, address and telephone number.

This application is to assist in the process of referring you to village agencies for possible employment. Certain information requested on the application is private, that is, it may be released only to you or to Village agencies where you may be considered for employment. Names of applicants and the applications become public when certified as eligible for appointment to a vacancy or when the applicant is considered by the appointing authority to be a finalist for a position.

Private Data	Why we ask for it	Are you legally obligated to provide it?	What may happen if you don't provide it.
Name	To distinguish you from other applicants	Yes	Failure to provide information may be cause of rejecting an application.
Social Security Number	To distinguish you from other applicants and to make processing more efficient.	No	In most cases, nothing. However it will help ensure that we do not confuse your records with those of others.
Street Address Route or Box Number	To be able to send you notices.	Yes	Failure to provide information may be cause of rejecting an application.
Telephone Numbers	To be able to contact you to determine availability for interview.	No	We may not be able to employ you in certain jobs where you may be required to come to work on short notice.
Racial/Ethnic, Disability Status	To provide compliance with Equal Opportunity requirements and provide compliance with American Disabilities Act.	No	We will not be able to determine whether our selection process results in unfair discrimination.
Conviction Records	To determine whether we may legally accept an application from you and to determine whether your record may be a job-related conviction.	Yes	We will not be able to make determinations required by law.

APPLICATION

Please print. Information that is omitted cannot be used to determine employment. Please attach resume and cover letter.

Position Applied For		Date of Application		
Last Name		First Name		Middle Name
Address:	Street	City	State	Zip Code
Home Phone Number		Work Phone Number		Social Security Number

~Date available for employment: _____

~What type of employment are you seeking?	Regular Full-Time	Temporary Full-Time
	Regular Part-Time	Temporary Part-Time
~May we contact your present employer?	Yes	No
~May we contact your former employers?	Yes	No

EDUCATION

Position _____ Supervisor _____ Telephone No. _____
Major Duties:
1 _____

2 _____

3 _____

Reason For Leaving _____

Machines/Equipment Used _____

Length of Employment: FROM _____ to _____

Start Salary: _____ Last Salary: _____

Employing Firm _____ Address _____

Position _____ Supervisor _____ Telephone No. _____

Major Duties:
1 _____

2 _____

3 _____

Reason For Leaving _____

Machines/Equipment Used _____

Length of Employment: FROM _____ to _____

Start Salary: _____ Last Salary: _____

Employing Firm _____ Address _____

Position _____ Supervisor _____ Telephone No. _____

Major Duties:
1 _____

2 _____

3 _____

Reason For Leaving _____

Machines/Equipment Used _____

Length of Employment: FROM _____ to _____

Start Salary: _____ Last Salary: _____

RELEVANT VOLUNTEER AND UNPAID WORK EXPERIENCE

Organization _____

Type of Work _____

Hours/Week _____

How Long _____

Organization _____

Type of Work _____

Hours/Week _____

How Long _____

PERSONAL REFERENCES

Give name, address and telephone number of three references who are not related to you and are not previous employers.

- 1. _____
- 2. _____
- 3. _____

APPLICANT'S STATEMENT

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment may be considered active for a period of time not to exceed 6 months.

The applicant understands that neither this document nor any offer of employment from the employer constitutes an employment contract unless a specific document to that effect is executed by the employer and employee in writing.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

I understand that it is my responsibility to submit any changes in my availability or my address to the Personnel Office in writing.

Signature of Applicant

Date

NAME (LAST, FIRST, MIDDLE)

TITLE OF POSITION

THIS SECTION WILL BE DETACHED FROM YOUR APPLICATION.

NOTE: The information requested below will be reviewed and retained in order to process your application. Check Yes or No to question 1 and provide information requested.

1. Have you ever been convicted for a violation of the law OTHER THAN a minor traffic tickets(s)? Yes No
If yes, provide details. (Non-job related convictions do not disqualify you from employment.)

2. Today's Date: _____

HOW DID YOU LEARN ABOUT THIS JOB?

Private Employment Agency (name) _____

Public Employment Agency (name) _____

Newspaper (name) _____

High School (name) _____

College/Tech. School (name) _____

Walk-in _____

Contacted Village Personnel _____

Village Employee Referral _____

Other _____

THE VILLAGE OF HORTONVILLE IS AN EQUAL OPPORTUNITY EMPLOYER

Policy Statement

It is the official policy of The Village of Hortonville to provide equal employment opportunities for all qualified and qualifiable persons without regard to race, color, religious or political affiliation, sex, age, disability, sexual preference, arrest/conviction record, marital status, national origin, ancestry, or any other non-merit factors except where age, sex, or physical requirements constitute a bona fide occupational qualification. This policy is applicable to all phases of employment, including but not limited to job placement procedures, testing, training, layoff and recall, disciplinary action, termination, and all other personnel procedures. In short, all employment decisions will be made in order to further the principles of equal opportunity. Furthermore, hiring and promotional decisions will be made in accord with the principles of equal employment opportunity by imposing only valid requirements for hiring and promotional opportunities.

Please be advised that you may request needed accommodations for interviews, tests, or demonstrations. A request shall be forwarded to the Village upon notification of the required interview, test, or demonstration.

VILLAGE OF HORTONVILLE – HORTONVILLE PUBLIC LIBRARY
AUTHORIZATION FOR RELEASE OF INFORMATION FORM

Date: _____

Name: _____

Address: _____

This will authorize you to release any pertinent information to the Village of Hortonville and the Hortonville Public Library. We are particularly interested in:

1. Municipal, State or Federal law enforcement agencies
2. Any previous employer
3. Present employer
4. Any school, college, university or other educational institution
5. Other _____

Please return report to:
VILLAGE OF HORTONVILLE
ATTN: Library Board
531 N. Nash Street
PO Box 99 Hortonville, WI 54944-0099

NOTICE TO APPLICANTS

This Release is executed to authorize the Village of Hortonville and the Hortonville Public Library, as a prospective employer, to obtain any/all of the above information from those sources listed. It is understood that said information shall be used only in consideration for possible employment and shall not be further disseminated for any other purpose(s). The library reserves the right to review background checks at the discretion of the director and the library board.

I, the undersigned, do hereby authorize the release of information to the Village of Hortonville and the Hortonville Public Library.

Signature

Date